



# Rules? Who Needs 'Em?

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Dr. Michelle Bluford, Mrs. Lindsey Bogatz, Sofia Valle, Brianna Davis, Caleb Via, and Vicki Swanson



# Introductions

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## Directors

Dr. Michelle Bluford  
Mrs. Lindsey Bogatz

## Drum Majors and Hornline Sergeant

Sofia Valle - Drum Major  
Brianna Davis - Drum Major  
Caleb Via - Drum Major  
Vicki Swanson - Hornline Sergeant

## Goal

- To teach how **processes and procedures** - as opposed to **rules and consequences** - can help set an engaging and student-owned culture.

# Language

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- We're not mad, just disappointed - no emotion
- Thank them for the behaviors we want to see
- Are you okay?
- We like/love you enough to tell you that was bad
- This is how we do it at South.
- Is that our procedure?
- Excuse me for interrupting...
- "um," "ok," "so,"
- Framing responses and how to talk to adults
- Compliment Sandwich
- Listen to listen and not to respond

You have to be willing to listen to your kids and their ideas, even if you don't end up using them right away (or at all).

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This is the cornerstone of our program - trusting our students.

# Teaching Procedures

You don't have enough time  
NOT to teach, and RE-teach!

- Pre-Teach to the FOG
  - Teach to Band
  - Teach, Re-Teach, Re-Teach!
  - You gain any time back at the end of the season/year that you spend setting procedures.
  - No matter the day we trust our process
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# Starting Class

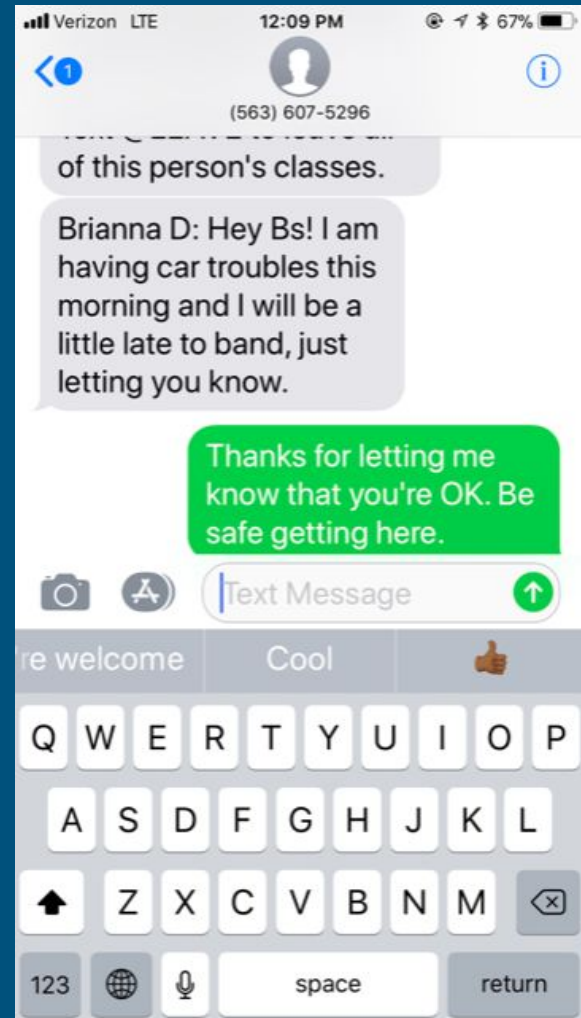
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Bluford

Bogatz

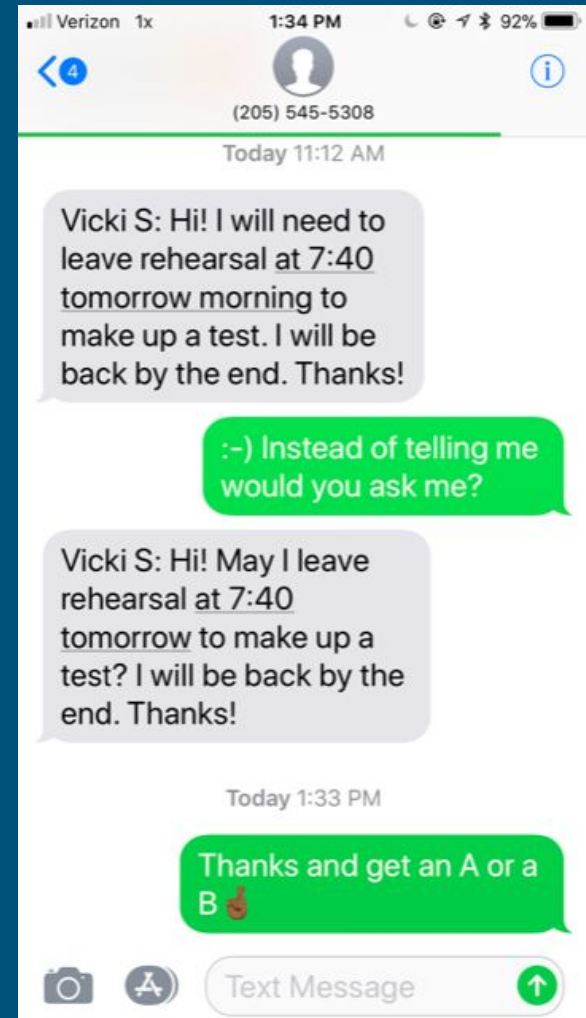
# Tardy Procedure

- Ensuring safety first - shows we care about students



# Getting Help Procedure

- Re-teach, re-teach, re-teach =)






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5 of about 53

Tomorrow morning Inbox x

 **(STUDENT) Olivia Saitta** 9:18 PM (17 hours ago) ☆

to me ▾

Hi Mrs.Bogatz

I'm sorry to be getting to you so late, but as you know I have been fighting an illness and I missed a couple of days last week's, so would it be okay if I left at 7:30 tomorrow to take a science test?

Again sorry for any inconvenience.

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- Oftentimes students will email/text after we've gone to bed - as long as it's before midnight we consider it done, even if we don't respond until morning.

# Culture - Established BECAUSE of our procedures and processes

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- Rules are built on **fear** and procedures are built on **trust and respect**
- All in or all out but NEVER HALFWAY
- We need everyone to get an “A”
- We care about each other and are always trying to build relationships
- Trust your head as well as your heart
- Do not grow weary in doing what’s right
- Trust the process
- Planting seeds

# Conclusions

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# Contact Info

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Mrs. Bogatz - [lbogatz@epsne.org](mailto:lbogatz@epsne.org)

Please feel free to contact us with any follow-up questions!